**Circular No.33/14** **Date: -12/12/2014**

Please Circulate To All Members

* **ADAMANT ATTITUDE OF IBA – GOVERNMENT COMBINE**
* **FURTHER PROGRAMMES TO FOLLOW**
* **WARM UP EXERCISE TO COMMENCE FROM 16.12.2014**

We reproduce here below the text of AISBOF’s Circular No.145/14 dt.11/12/2014 contents of which are self-explicit.

**With greetings,**

  **(Shankerbhai Patel)**

 General Secretary

**Circular.No.145 Date: 11/12/2014**

**To All our Affiliates/ Members:**

**TEXT**

Please refer to the discussions held in Working Committee Meeting of our Confederation held on 8th December, 2014, at New Delhi, wherein, a decision was taken to chalk out programmes to intensify our struggle. Accordingly, the undersigned had a detailed discussions with other three Officers' Organisations for a common progamme which can be implemented by all the four officers’ organizations. We are pleased to inform that a consensus has been arrived at for a common programme. A joint communication has been issued by all four Officers' Organisations in this regard which is appended here in below:

**ALL INDIA BANK OFFICERS’ CONFEDERATION (AIBOC)**

 **ALL INDIA BANK OFFICERS’ ASSOCIATION (AIBOA)**

 **INDIAN NATIONAL BANK OFFICERS’ CONGRESS (INBOC)**

 **NATIONAL ORGANISATION OF BANK OFFICERS (NOBO)**

 ` Dated:11/12/2014

TO ALL AFFILIATES/STATE UNITS/MEMBERS

Dear Comrades,

12th November 2014, an All India Stay out Strike by the entire workforce had evoked no response from all concerned in the Industry. Forced back to the wall, Association/Union representatives responded to the call of conciliation by Deputy CLC [C] on 01.12.2014 at Mumbai, maintained a reasonable stand to commence the negotiations by IBA. Even to facilitate the IBA to eke out an assurance from the Government authorities, we agreed to meet at 16.00 hours after a brief adjournment.

**2.** Our responsiveness has been treated as our weakness, it appears. As expected, IBA failed to commit a minimum number at the end of the day and avoid the relay strikes. Unions have been forced to adhere to the call of relay strikes from December 2 to December 5, 2014, once again making it a resounding success, as a disciplined organization / constituents of UFBU.

**3.** To make our restlessness more pronounced, we have decided to observe the following programmes in all State Capitals and major cities.

 **16.12.2014 Candle Light March**

 **10.01.2015 Human Chain**

 **19.01.2015**  **Women Rally**

We advise our Units to coordinate and observe the call in a demonstrative manner to draw the attention of authorities at various levels. Further programmes are being decided and shall be advised soon.

**Comrades, March forward to non-violence agitation as practiced by Father of the Nation.**

With Revolutionary greetings,

Yours comradely,

 **Sd/- Sd/- Sd/- Sd/-**

**(HARVINDER SINGH) (S.NAGARAJAN) (K.K.NAIR) (DR.S.U.DESPHANDE)**

**GENERAL SECRETARY GENERAL SECRETARY GENERAL SECRETARY GENERAL SECRETARY**

 **AIBOC AIBOA INBOC NOBO**

We request all our Affiliates to implement the given programme in **all State Capitals and major cities** and ensure its resounding success. The State Committees are requested to hold meetings to finalise the venues and prepare the membership for the same and coordinate the programmes with other officers’ organizations also. Let us all revitalize the action programme and keep the fire of movement alive without any laxity.

**The other decisions including that of a strike for three days, being a sensitive matter shall be discussed with the Constituents of UFBU when we meet them on 17th December, 2014, i.e. the day of Conciliation meeting to be held at Mumbai.** We once again appeal all our affiliates and state units to make the programmes grand success jointly with other officers’ Organizations.

 With revolutionary greetings,

Yours comradely,

 Sd/-

(HARVINDER SINGH)

 **GENERAL SECRETARY**